



impossible is just an excuse

# APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, disability or national origin.

## PERSONAL INFORMATION

Date: \_\_\_\_\_ Social Security #: \_\_\_\_\_

Name: \_\_\_\_\_

Last \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_

Address: \_\_\_\_\_

Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Home Telephone: \_\_\_\_\_ Other Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Referred By: \_\_\_\_\_ Are you 18 years of age or older?  Yes  No

## EMPLOYMENT DESIRED

Position Applied For: \_\_\_\_\_ Date Available: \_\_\_\_\_ Salary Desired: \_\_\_\_\_

Type of employment desired:  Full-Time  Part-Time  Temporary  Seasonal  Educational Co-Op

Are you legally eligible for employment in this country?  YES  NO

Languages:  English  Spanish  French  Other: \_\_\_\_\_

Are you available to work overtime if required?  YES  NO

Are you available to work weekends if required?  YES  NO

Are you Employed Now?  Yes  No If So, May We Inquire of Your Present Employer?  Yes  No

Have you Ever Applied to Pulse Technologies Before?  Yes  No When? \_\_\_\_\_

Have you ever been convicted of a crime? (A conviction will not necessarily disqualify you).  Yes  No

If yes, please explain \_\_\_\_\_

As part of our company policy, it is standard procedure to perform a criminal background check on someone we are considering for employment. Would you object to such a procedure  YES  NO

As part of our company policy, it is standard procedure to require a pre-employment physical and drug screening if we offer you employment. Would you object to such a procedure  YES  NO

## EDUCATION

	Name & Location of School	Circle	Did You	Subjects Studied and Degree (s) Received
		Last Year Completed	Graduate? Please circle	
High School		1 2 3 4	Yes No	
College		1 2 3 4	Yes No	
Trade, Business or Correspondence School		1 2 3 4	Yes No	

## GENERAL

Job Related Skills:

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**EMPLOYMENT BACKGROUND:** Provide the following information beginning with the most recent employer.

Employer	Telephone ( )	Dates Employed		Summarize the type of work performed and job responsibilities
		From	To	
Address				
Job Title		<b>Starting</b> Hourly Rate/Salary		
Immediate Supervisor and Title		\$	per	
Reason for Leaving		<b>Final</b> Hourly Rate/Salary		
May we Contact for Reference <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		\$	per	

Employer	Telephone ( )	Dates Employed		Summarize the type of work performed and job responsibilities
		From	To	
Address				
Job Title		<b>Starting</b> Hourly Rate/Salary		
Immediate Supervisor and Title		\$	per	
Reason for Leaving		<b>Final</b> Hourly Rate/Salary		
May we Contact for Reference <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		\$	per	

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Immediate Supervisor and Title		\$	per
Reason for Leaving		<b>Final</b> Hourly Rate/Salary	
May we Contact for Reference <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		\$	per

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Immediate Supervisor and Title		\$	per
Reason for Leaving		<b>Final</b> Hourly Rate/Salary	
May we Contact for Reference <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later		\$	per

Comments: (including explanation of any gaps in employment) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Please answer the following questions.

What was the best job you've ever had? Why did you like it so much? \_\_\_\_\_

\_\_\_\_\_

What was your least favorite job? What did you NOT like about it? \_\_\_\_\_

\_\_\_\_\_

Who was the best supervisor or manager you've had? What characteristics made that person a good manager?

\_\_\_\_\_

Think of the WORST supervisor or manager you've had. What characteristics made that person a POOR manager?

\_\_\_\_\_

\_\_\_\_\_

What are your greatest strengths? \_\_\_\_\_  
\_\_\_\_\_

As your skills and abilities relate to your work experiences, what are the areas for improvement? \_\_\_\_\_  
\_\_\_\_\_

What traits or characteristics do you most admire in co-workers?  
\_\_\_\_\_

What traits or characteristics do you most DISLIKE in co-workers? \_\_\_\_\_  
\_\_\_\_\_

**REFERENCES:** List below three persons not related to you, whom you have known at least one year.

Name	Address	Phone Number	Position	Years Acquainted
1.				
2.				
3.				

If you are to be hired by the company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

**AUTHORIZATION:**

I certify that the facts contained in the application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed no matter when discovered by the company.

I understand that any employment is conditioned on a background check. I authorize the Company to thoroughly investigate all statements contained in my application or resume and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to the Company, without giving me prior notice of such disclosure. IN addition, I release the Company, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term and may be terminated at any time, with or without cause and without prior notice at the option of either the Company or myself. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing.

If I am offered employment, I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by the Company and as permitted by law. I consent to such examinations and tests and request that the examining doctor disclose to the Company the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired, a condition of my employment will be that I abide by the Company's Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire. If hired, I agree to abide by all Company work rules, policies and procedures. The Company retains the right to revise its policies or procedures in whole or in part, at any time.

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Please return completed application to:

Human Resources | Pulse Technologies | 2000 AM Drive | Quakertown, PA 18951